



Reviewed by Staff: September 2022

Reviewed by Governors:

# **Brookland Junior School**

## **Drug and Alcohol Policy**

### **Aims and Objectives:**

Brookland Junior School (BJS) takes a zero tolerance approach to the misuse of drugs and alcohol on our premises. This policy has been developed in conjunction with DfE guidance to ensure that everyone is aware of the risks posed by the misuse of drugs and alcohol.

We are committed to:

- Providing a safe and healthy environment which is conducive to the education of the children in the school.
- Educating pupils on the dangers of drug and alcohol misuse and developing skills in resisting drug misuse.
- Ensure that all young people are given opportunities to develop the skills, knowledge and understanding to make healthy informed decisions about drug use and misuse in order to achieve their full potential.
- To enhance and build upon decision making skills by pupils in relation to drug and alcohol related issues, especially with regard to peer pressure.
- Providing a hierarchy of sanctions for different levels of severity for different drug related incidents.
- Providing a robust policy which outlines our zero tolerance approach to drugs and alcohol misuse.
- Developing and improving this policy by reviewing it after any incident.

### **1. Legal framework**

1.1. This policy has due regard to relevant legislation and guidance, including, but not limited to the following:

- Keeping Children Safe in Education 2016
- The Children and Families Act 2014
- The Education Act 2011
- The Health Act 2006

1.2. This policy will be implemented in conjunction with the school's:

- Child Protection and Safeguarding Policy
- Health and Safety Policy

- Behaviour Policy
- PSHE Policy
- SMSC Policy
- Administering Medication Policy

## **2. Key roles and responsibilities**

- 2.1. The headteacher is responsible for dealing with any alcohol and drug related issues within the school.

## **3. Definitions**

- 3.1. Brookland Junior School defines a “drug” as any substance which, when ingested alters perception and the way the body works. This definition includes, but is not limited to:

- All Illegal Substances
- Alcohol
- Tobacco
- Solvents
- Medicines
- Legal Highs

## **4. Staff training**

- 4.1. At Brookland Junior School, we recognise that early intervention can prevent drug misuse. As such, teachers will receive support in identifying pupils who may be at risk.
- 4.2. Teachers and support staff will receive ongoing training and support as part of their professional development.

## **5. Drug education**

- 5.1. To be effective, drug and alcohol education will be taught throughout the curriculum, although the main vehicle will be the PHSCE and Science curriculum.

Year 3 – Smoking

Year 4 – Alcohol

Year 5 – Legal and Illegal Drugs

Year 6 – Preventing Early Use

Using the PSHCE curriculum, the school seeks to assist young people in their personal and emotional development and allow time for reflection with opportunities for exploration of attitudes and values.

Class based activities will use a number of strategies such as:

- Role-play – discussion and feedback;
- Group work;
- Structured games;
- Debating and forming opinions;
- Visual aids;
- Age appropriate videos;
- Active learning techniques;
- Appropriate use of outside speakers.

- 5.2. Drugs and alcohol will feature regularly as part of the pastoral education in the form of classes and assemblies.
- 5.3. Lessons will be delivered as appropriate to the age and phase of the pupils and will be differentiated according to individual learning styles.
- 5.4. Where appropriate, visitors and external speakers will join us to lead classes on drug and alcohol misuse and social issues such as peer pressure.

## **6. Smoking**

- 6.1. In accordance with Part 1 of the Health Act 2006, Brookland Junior School is a smoke free environment.
- 6.2. Parents/carers and visitors must not smoke on school grounds and will avoid smoking in front of pupils and/or encouraging pupils to smoke. Given the nature of our school site, a designated smoking area, which is not part of the public school site, is allocated for staff discrete use.
- 6.3. Pupils are not permitted to bring smoking or nicotine products onto the premises. This includes, but is not limited to cigarettes, e-cigarettes, lighters, matches or pipes.
- 6.4. In the interest of health and hygiene, smoking will not be permitted at, or around, the school gates.

## **7. Legal drugs and prescribed medicines**

- 7.1. We understand that some pupils may require medications that have been prescribed by a doctor, or other health professional.
- 7.2. Parents/carers have the primary responsibility for their child's health and should provide the school with all relevant information about their child's medical condition.
- 7.3. Medicines should only be brought onto the premises if it would be detrimental to the child's health if medicines were not administered during their time at the school.

- 7.4. The school will only accept medicines which have been prescribed by a doctor, dentist, nurse or pharmacist.
- 7.5. Medicines must be provided in the original container as dispensed and must include the prescriber's instructions for administration and dosage.
- 7.6. Further guidance can be found in the school's Administering Medications Policy.

## **8. Solvents**

- 8.1. Pupils are not permitted to bring solvent based products onto the premises including, but not limited to, aerosol deodorants, compressed air, and aerosol hairspray.
- 8.2. The school will ensure that potentially hazardous solvents are stored safely and pupils will be supervised if they are required to come into contact with them.

## **9. Persons found to be under the influence of drugs or alcohol**

- 9.1. Staff members found to be under the influence of drugs or alcohol whilst on school premises will be disciplined in line with their contract of employment and the staff disciplinary policy.
- 9.2. Visitors to the school found to be under the influence of drugs or alcohol on school grounds will be escorted from the premises. The headteacher has the authority to ban persistent offenders from the school.
- 9.3. Unless it is a medical emergency, or where there is aggressive or threatening behaviour, pupils found to be under the influence of drugs or alcohol whilst on school premises will be removed from class and escorted to the headteacher's office, where they will be assessed.
- 9.4. The pupil's parent/carer will be asked to remove the pupil from the premises.
- 9.5. The pupil will remain in the headteacher's office until their parent/carer arrives.
- 9.6. If necessary, a search will be conducted.

## **10. Medical emergencies**

- 10.1. In drug related medical emergencies, trained first aiders will be summoned.
- 10.2. A teacher will remain with the casualty until the trained first aider arrives.
- 10.3. Other pupils will be removed from the immediate area, as soon as is reasonably practicable.

- 10.4. Following assessment by the first aider, a decision will be made to ascertain whether an ambulance will be called.
- 10.5. The pupil's parents/carers will be telephoned and told about the incident.
- 10.6. If the pupil is felt to be at risk, the Safeguarding Policy will come into effect and social services will be contacted.
- 10.7. All accidents and incidents, including near misses or dangerous occurrences, will be reported as soon as possible following the school's Health and Safety Policy.

## **11. Threatening behaviour**

- 11.1. Aggressive and threatening behaviour by pupils, staff or visitors under the influence of drugs or alcohol will be taken very seriously.
- 11.2. Where aggressive and/or threatening behaviour is displayed, Brookland Junior School will not hesitate in contacting the police.
- 11.3. Any pupil, staff member or visitor displaying aggressive and/or threatening behaviour will be removed from the premises.
- 11.4. In the case of pupils, parents/carers will be contacted.

## **12. Searching**

- 12.1. Staff members may use common law to search pupils with their consent for any item.
- 12.2. Staff members may ask any student to turn out their pockets.
- 12.3. Staff members may ask any student to show the contents of their bag.
- 12.4. Under Part 2, Section 2 of the Education Act 2011, teachers are authorised by the headteacher to search for any prohibited item including, but not limited, to tobacco and cigarette papers, as well as illegal drugs and alcohol without the consent of the pupil if they have reasonable grounds for suspecting that the pupil is in possession of a prohibited item.

## **13. Controlled substances**

- 13.1. Brookland Junior School has a zero tolerance policy on illegal drugs.
- 13.2. We will refer to the *DfE and ACPO drug advice for schools* on responding to drug related incidents and in determining the response the implications of any action we take will be carefully considered. The focus of any response will be the student, not the substance and we will seek to balance the interests of the individual, other members of the school community and the wider community.

- 13.3. Following the identification and confiscation of a controlled substance, a staff member will seal the sample in a plastic bag and include details of the date and time of the confiscation and the name of any witness/witnesses present.
- 13.4. The staff member will store the sample in a secure location.
- 13.5. The incident will be reported immediately to the police who will collect the sample and then deal with it in line with agreed protocols.
- 13.6. Brookland Junior School will not hesitate in giving the police the name of the pupil, from whom the drugs were taken.
- 13.7. A full incident report will be completed and submitted to the headteacher.
- 13.8. Any further measures will be undertaken in line with the school's Child Protection and Safeguarding Policy.
- 13.9. Where controlled substances are found on school trips away from the school premises, parents/carers of the pupil, as well as local police, will be notified.

## **14. Monitoring and review**

- 14.1. This policy will be reviewed on a bi-annual basis by the staff and governors.