



**Primary PSHE (Personal, Social, Health and Economic Education) Policy  
Including Statutory Relationships and Sex Education (RSE) and Health Education  
BROOKLAND JUNIOR SCHOOL**

Staff: March 2025  
Governors: March 2025

### **1. Key contacts**

2.1	Safeguarding Lead	Jenny Aylen
2.2	PSHE Lead:	Cara Christie
2.3	Lead Governor:	Samantha Jayasekera-Heffer

### **2. Policy Development**

This policy was developed by PHSE Subject Lead and the Headteacher, in consultation with the school governors, including parent representatives. Each year, we invite parents to meet and discuss our teaching of Relationships and Sex Education and discuss the curriculum content.

### **3. Links to other School Policies**

This policy should be read in conjunction with the following school policies:

- 3.1 Safeguarding/Child Protection Policy
- 3.2. Behaviour Policy
- 3.3 Anti-Bullying Policy
- 3.4 Online Safety Policy
- 3.5 Equalities Policy
- 3.6 SMSC Policy
- 3.7 SEND Information Report
- 3.8 Drugs and Alcohol Policy

## 4. Compliance with Statutory Requirements

Guidance from the DfE under sections 34 and 35 of the Children and Social Work Act 2017 makes Relationships Education and Health Education statutory in all Primary schools. Our policy complies with the following statutory requirements and recommendations, in delivering our PSHE curriculum:

- 4.1 **Relationships Education** is compulsory in all Primary Schools (or those pupils receiving Primary Education)
- 4.2 **Health Education** is compulsory in all Primary and Secondary Schools (or those pupils receiving Primary or Secondary Education)
- 4.3 In addition to statutory requirements, the DfE continues to recommend that all primary schools should have a Sex Education programme tailored to the age and the physical and emotional maturity of the pupils.
- 4.4 As a school we are fully complying with the DfE recommendation to deliver Sex Education beyond statutory Relationships, Science and Health Education requirements. This follows Barnet guidelines for primary school and only applies to year 6. Please refer to Section 12 below for details.

## 5. Purpose of Policy

This policy further sets out:

- Our approach to integrating statutory Relationships Education and Health Education within a comprehensive PSHE curriculum, in line with non-statutory programmes of study.
- Our overall aims for delivering PSHE, including Relationships Education, Health Education and Living in the Wider World
- Our definitions for Relationships Education and Health Education
- Guidance for staff and outside visitors about approaches, organisation and content for our PSHE curriculum
- Information for parents and carers about what is taught and when in PSHE, along with specific information about their involvement with RSE and the right to withdraw.
- Guidance for monitoring and evaluating PSHE, including arrangements for policy review

## 6. Aims of Policy

This policy outlines our commitment to providing pupils with the knowledge, skills and attributes needed to manage their lives, now and in the future. Delivering a broad and balanced life-skills PSHE curriculum, through our three strands of Relationships Education, Health Education and Living in the Wider World (refer to Section 9), is essential for us in helping our children to stay healthy and safe, while preparing them to make the most out of school, work and life. Through quality delivery, our PSHE programme aims to develop:

- confident individuals who know and understand how to live safe, happy, healthy, fulfilling lives;
- young people who are able to maintain positive, respectful and healthy relationships, within which they can thrive personally and socially;

- responsible citizens who understand they have rights and responsibilities that help them make a positive contribution to society; and
- successful learners who enjoy overall learning, making progress and achieving success.

These aims will be achieved by providing pupils with the knowledge, skills, attitudes and attributes to be able to:

- develop confidence to talk, listen and think about feelings and relationships
- address concerns and correct misunderstandings and be able to protect themselves and ask for help
- develop skills to make and maintain positive relationships
- develop positive attitudes and values and respect differences in opinions
- develop a positive self-image and high self esteem
- gain accurate knowledge and understanding about sexuality and relationships
- develop personal responsibility for one's actions
- know where to get confidential advice and support

## **7. Definitions for Relationship Education and Health Education**

### **7.1 Relationships Education:**

“Relationships Education is learning about the physical, social, emotional and legal aspects of human relationships. These include friendships, family life and relationships with other children and adults. Relationships Education supports our children to be happy, healthy and safe in their connections and interactions with others, now and in the future.”

### **7.2 Health Education:**

“Health Education is learning about the characteristics of good physical health and mental wellbeing and the equally important role that each of these play in our everyday lives. It explores the important role that physical health has on our mental health and vice versa. Health Education supports our children to be happy, healthy and safe in their health-related choices and behaviours, both physically and mentally, now and in the future.”

## **8. Organisation of PSHE**

- 8.1 Timetable allocation of 1 dedicated lesson per week.
- 8.2 Classes are taught predominantly as a whole class but there are times where small group delivery might best meet pupils’ needs and these are arranged as needed.
- 8.3 Teaching will be delivered mainly by the class teacher, but there are times when learning is complemented by external visiting speakers, for example, NSPCC workshops and guest speakers, First Aid trainers, online safety experts or inspiring people in the local community. It is important to note that where outside visitors help to deliver PSHE, they are not there to replace teachers but to enrich existing programmes by supporting the school.

- 8.4 In addition to dedicated PHSE sessions, we have a comprehensive range of activities that complement and enrich the PHSE curriculum, including but not limited to, whole school assemblies, class sharing assemblies, special focus weeks and focus days and within other related subjects such as science, computing, RE and PE.

## **9. Content of PSHE Curriculum**

We deliver our comprehensive PSHE curriculum under the 3 areas

- Relationships and Sex Education
- Health Education
- Living in the Wider World

See our website for our PSHE Education Curriculum Overviews:

<https://www.brooklandjuniorschool.co.uk/attachments/download.asp?file=565&type=pdf>

### **9.1 Statutory content:**

#### **Relationships Education (KS 1 & 2: age 5-11 years)**

- Families and people who care for me
- Caring Friendships
- Respectful Relationships
- Online Relationships
- Being Safe

#### **Science Curriculum (contributes to Sex Education within RSE)**

##### **Key Stage 1 (age 5-7 years)**

- Identify, name, draw and label the basic parts of the human body and say which part of the body is associated with each sense
- Notice that animals, including humans, have offspring which grow into adults
- Describe the importance for humans of exercise, eating the right amounts of different types of food, and hygiene

##### **Key Stage 2 (age 7-11 years)**

- Describe the life process of reproduction in some plants and animals
- Describe the changes as humans develop to old age
- Recognise that living things produce offspring of the same kind, but normally offspring vary and are not identical to their parents
- recognise the impact of diet, exercise, drugs and lifestyle on the way their bodies function

#### **Health Education (KS1&2: age 5-11 years)**

- Mental Wellbeing
- Internet Safety and Harms
- Physical Health and Fitness

- Healthy Eating
- Drug, Alcohol and Tobacco
- Health and Prevention
- Basic First Aid
- The Changing Adolescent Body (Puberty)

#### **9.2 Non-Statutory Content:**

##### **Living in the Wider World (KS1&2: age 5-11 years)**

- Economic Wellbeing
- Being a Responsible Citizen
- Careers

#### **9.3 Sex Education (Year 6 Only) – *this is now the only non-statutory content.***

(refer to section 11)

## **10. Approaches for Delivering Effective PSHE**

### **10.1 Creating a Safe and Supportive Learning Environment**

PSHE often works within pupils' real life experiences, addressing a range of personal, social, emotional and health issues. A safe, supportive and respectful learning environment is created by establishing clear ground rules, developed and agreed with all pupils across the school, and referred to during PSHE lessons. This helps to secure an atmosphere within which pupils feel able to discuss concerns, feelings and sensitive issues.

### **10.2 Confidentiality**

In the course of PSHE lessons, pupils may indicate in some way that they are vulnerable or at risk. In these circumstances staff are aware that they must refer to the Child Protection/Safeguarding policy to ensure that they are clear about what is required in such circumstances.

The school will ensure that pupils know that teachers cannot offer unconditional confidentiality and are reassured that their best interests will be maintained. They will be reminded that if confidentiality has to be broken, they will be informed first and then supported as appropriate. They are encouraged to talk to their parents or carers and are provided with support to do so.

The school will ensure that staff understand that they cannot offer unconditional confidentiality to pupils. They will work within the school's agreed procedure for recording and reporting disclosures and the nature of access to this information.

### **10.3 A Range of Learning Approaches**

Active and interactive engagement is most effective in PSHE. In every section of the course a variety of teaching and learning styles are used including videos, information sheets, pamphlets, textbooks, visual aids and models, games, role-play, the Internet and visits by theatre groups.

#### **10.4 Relevant resources**

Resources will be assessed to ensure that they are current, relevant and appropriate to the age and maturity of pupils. They will take into account equality of opportunity through their use of language, cultural attitudes and images, avoiding stereotyping, racism and sexism.

#### **10.5 Use of External Organisations**

We work with various external organisations to enhance the delivery of PSHE across our planned programme, in order to bring in specialist knowledge and different ways of engaging with our young people.

We work in partnership with all external organisations to ensure that the all activities and resources used are delivered in accordance with the aims of this policy and the content of our planned programme. All external contributors are made aware of our confidentiality and safeguarding policies to make sure that any safeguarding issues that arise are dealt with in line with school policy and procedure. All external contributions are used to complement the teaching delivered by our own staff, to enhance and enrich the overall experience of our students.

#### **10.6 Groupings**

The PSHE curriculum will be delivered through a variety of whole class lessons, smaller group work and, where relevant, in one to one sessions.

#### **10.7 Responding to Pupils' Questions**

It should be recognised that questions from pupils will be addressed and dealt with in the most appropriate manner and not disregarded. The form in which these questions are addressed may be in group activities, or on a one-to-one basis, as appropriate. Age appropriate responses to pupil's questions will always be considered.

#### **10.8 Meeting the Needs of SEND Pupils**

PSHE lessons need to be accessible to all pupils including those with special educational needs and disabilities. The SEND code of practice outlines the need for schools to prepare children for life skills. These pupils can be more vulnerable to exploitation and bullying which means that sensitive and age-appropriate Relationships and Health Education is an essential part of their learning. We will ensure that our curriculum is accessible to all pupils by using appropriate resources, small group work and providing CPD for teachers.

### **11. Specific Issues Related to Sex Education**

#### **11.1 DfE Sex Education Recommendation**

We are fully complying with the Department for Education recommendations for all primary schools to have a sex education programme, tailored to the age and the physical and emotional maturity of the pupils. In addition to statutory Relationships, Science and Health Education (refer to 9.1), we have chosen to deliver further lessons in year 6 which go beyond the science curriculum and look in more detail at how a baby is made. We feel these lessons are important as they address many of the questions that children have and are taught in the context of healthy adult relationships. At the parent meeting for year 6 we will make clear which lessons sit within sex education and outline your right to withdraw your child from these specific additional lessons, as outlined below.

## **11.2 Definition of Sex Education**

Sex Education is learning about the physical, social, emotional and legal aspects of human sexuality and behaviour, including human reproduction. Aspects of sex education are covered in the context of learning about lifecycles in science.

## **11.3 The content of our Relationship and Sex Education lessons**

We use the Christopher Winter Project (CWP) scheme of work as recommended by the PSHE Association and our Local Authority. In our parent workshops we share all of the resources that we will be using during lessons so that parents can discuss lessons in more detail.

The programme of study for each year group is as follows:

Year 3: Valuing differences and keeping safe;  
Differences: male and female;  
Personal space; and  
Family differences

Year 4: Growing up;  
Growing and changing;  
What is puberty?; and  
Puberty changes and reproduction.

Year 5: Puberty;  
Talking about puberty;  
Male and female changes; and  
Puberty and hygiene.

Year 6: Puberty, relationships and reproduction;  
Puberty and reproduction;  
Understanding relationships ;  
Conception and pregnancy (sex education); and  
Communication in relationships

## **11.4 Engaging Parents/Carers and the Right to Withdraw from Sex Education**

Our PHSE policy is available to all parents on our school website and a printed copy is available on request from the office. We place the utmost importance on sharing equal and joint responsibility with parents/carers for their children's education, including sexual matters, and as such we do our best to find out from them any religious or cultural views they may have which may affect the Sex Education they wish to be given

to their children. This helps to continue our partnership with parents, who we regularly keep informed about content of the sex education programme and who are invited to meetings at school in the summer term to view resources and address any questions or issues they have in relation to the content of the Christopher Winter project.

From September 2020 parents have the right to withdraw their child from Sex Education, but not the right to withdraw their child from any lessons that are in the statutory relationships, science and health education curriculum, as outlined in 9.1. In accordance with this, it is made clear to parents of year 6 children that they can withdraw their children from the additional sex education lesson we deliver in Year 6, as outlined in 11.1.

If a parent wishes to withdraw their child from Sex Education we ask that they discuss it with the Head Teacher. Where parents have exercised this right, we encourage them to cover this content at home.

### **11.5 Answering Pupils' Sex Education Questions**

We encourage curiosity in children as it is an important part of their learning and children ask questions related to sex education, both in and outside of lessons. This means that children who are withdrawn from a lesson may also ask a question in relation to sex education outside of the lesson time. We feel it is important to answer questions honestly, with factual information and in an age appropriate way. If we have a concern with regards to safeguarding due to the nature of a question we would follow our safeguarding procedures. We need to be mindful that children who don't have their questions answered may look to other sources for information, such as the internet, which might provide inaccurate information.

## **12. An Inclusive Approach through a Moral and Values Framework**

As a school we are required to meet the expectations of Equalities legislation. This is described in our equalities policy, which can be found on our website and which is reflected in our day to day practice across the curriculum and in all areas of school life.

As an inclusive school we value difference and diversity within our school community and the wider world. As such PSHE, along with all other subjects, is delivered within the context of our school aims, values and moral framework, and equal opportunities policy, taking into account the following considerations:

- The school has duties under the Equalities Act, British Values, and the Ofsted framework and must reflect British Law
- Different faiths, beliefs, cultures and sexual orientation should be tolerated and not be the cause for prejudicial or discriminatory behaviour
- Respect for ourselves and others helps develop understanding of the need for non-exploitation within relationships
- We all have rights, duties and responsibilities, we need to know what these are and have the ability to exercise them
- Children are growing up in a diverse world and will need to be able to work, live and play with people from all backgrounds
- Some pupils and staff will identify as LGBT+

- Families can include single parent families, LGBT parents, families headed by grandparents, adoptive parents, foster parents/carers amongst other structures
- Some children may have a different structure of support around them (for example: looked after children or young carers)

We believe that pupils should receive comprehensive, balanced and accurate information that relates to their needs. The personal beliefs and attitudes of teachers will not influence the teaching of any elements of PSHE. For example, care is taken to ensure there is no stigmatisation of children based on their different home circumstances when teaching about the importance of marriage, or stable relationships, for family life and bringing up children.

In exploring their own feelings and attitudes, and those of peers and the wider society, our pupils are able to develop values on which to base decisions about relationships, health and living in the wider world.

### **13. Assessing PSHE and Monitoring the Programme**

The PSHE Lead will be responsible for:

- Ensuring the policy and programmes are implemented as agreed
- Monitoring teaching within lessons through observations, team teaching, pupil work scrutiny and discussions with those involved
- Supporting staff to assess pupils progress, in line with the school's assessment procedures
- Evaluation of the programme will be made by assessing the attitudes of the pupils, the development of their personal skills and the knowledge and understanding they have gained. Review forms part of the content and is an ongoing process. The views of pupils, staff and parents will be sought and taken into account as the programme develops and changes.
- Recommending targets for whole school development

### **14. Training Staff to Deliver PSHE**

It is important that staff delivering PSHE work within the values and moral framework of this policy and feel confident, skilled and knowledgeable to deliver effective PSHE. Continuing professional development will be provided through a range of options: individual study and development/ in-house CPD/ external training courses. Training may include:

- What to teach and when
- Leading discussions about attitudes and values
- Information updates
- Practising a variety of teaching methods
- Facilitating group discussions
- Involving pupils in their own learning
- Managing sensitive issues

## 15. Disseminating and Monitoring the PSHE Policy

This policy is available on the school website and a hard copy is available to parents on request. Staff training ensures that the content of this policy is disseminated to all staff and we regularly review this policy with staff and governors.

*This Policy should be read in conjunction with:*

- *Keeping Children Safe in Education (statutory guidance) (2024)*
- *Relationships Education, Relationships and Sex Education (RSE) and Health Education (statutory guidance) (2019)*
- *Respectful School Communities: Self Review and Signposting Tool (a tool to support a whole school approach that promotes respect and discipline) (2018)*
- *Behaviour and Discipline in Schools (advice for schools, including advice for appropriate behaviour between pupils) (2016)*
- *Equality Act 2010 and schools (2010)*
- *SEND code of practice: 0 to 25 years (statutory guidance) (2015)*
- *Alternative Provision (statutory guidance) (2013 – updated 2016)*
- *Mental Health and Behaviour in Schools (advice for schools) (2018)*
- *Preventing and Tackling Bullying (advice for schools, including advice on cyberbullying) (2017)*
- *Sexual violence and sexual harassment between children in schools (advice for schools) (2018)*
- *The Equality and Human Rights Commission Advice and Guidance (provides advice on avoiding discrimination in a variety of educational contexts)*
- *Promoting Fundamental British Values as part of SMSC in schools (guidance for maintained schools on promoting basic important British values as part of pupils' spiritual, moral, social and cultural (SMSC) (2014)*